

K. Other Institutional Information (Optional)

In 2005-06 Cumberland County College adopted its *Strategic Plan 2006-2011: Access, Alignment, and Accountability*. The Plan contains Four Strategic Directions and Eight Strategic Goals as listed below.

Strategic Direction 1. Increase the number of Cumberland County high school graduates who have knowledge and skill sets commensurate with postsecondary education expectations and/or entry level skills for the 21st Century job market.

Strategic Goal 1. With high school partners develop and articulate a high school curriculum that if successfully pursued, will provide high school graduates with the knowledge and skills necessary to enter post-secondary education without remedial education.

Strategic Direction 2. Identify and develop educational/career pathways

(9th grade through associate and/or baccalaureate degree) aligned with "family sustaining" jobs that have high growth potential for Cumberland County.

Strategic Goal 2. Implement career/academic educational clusters for high school students and others in: (1) Architecture and Construction; (2) Business Management and Administration with Pathways in Hospitality, Tourism, and Retail; (3) Education and Training; (4) Health Science; (5) Law, Public Safety, and Security, through the community education, certificate, associate and baccalaureate degree levels.

Strategic Goal 4. Construct and open a University Center on CCC's campus that will provide baccalaureate degrees, through partnerships, in programs aligned with appropriate associate degree programs and high growth industries in Cumberland County and the region.

Strategic Goal 5. Develop and deliver a variety of "work readiness" credentials.

Strategic Direction 3. Increase the achievement rate of all students while reducing the "achievement gaps" between and among various student cohorts at Cumberland County College.

Strategic Goal 3. Develop programs designed to attract and aid the entry of historically underrepresented populations into career clusters specifically within science, technology, engineering, mathematics, and education.

Strategic Goal 6. Provide multiple options for curriculum and services delivery aligned with student needs and availability.

Strategic Goal 7. Communicate effectively with constituents from diverse language backgrounds.

Strategic Direction 4. Identify, disseminate, and report on data points measuring a continuous improvement process.

Strategic Goal 8. Develop strategies for measuring student success and utilize results to provide targeted support.

Strategic objectives based on these goals are developed each year and monitored through the College's Strategic Dashboard.